



People Helping People

Strengthening Families thru Successful Employment

Mission

People Helping People (PHP) is dedicated to reducing the number of children living in poverty by teaching low-income women, primarily single moms, how to earn a living wage.

4th Quarter Hot Sheet Fiscal 2018—2019

Message from the Executive Director

Working with low-income women, primarily single moms, over the past 26 years has taught me a lot about *what women can do, what women can accomplish and what women can contribute* when given **good employment opportunities and support.**

The women we serve are not poor because they don't try hard enough, but because they are often **unprepared and overburdened** with responsibility.

They are poor because as they enter the workforce, the **cost of caring for themselves** and their families **far exceeds their initial income.**

They are poor because they **don't have friends, family members, neighbors or classmates** that help them get good jobs.

They are poor because they **lack the confidence** to seek employment with the best employers.



Kayleen Simmons

However, I have seen firsthand, with 'real time' employment education and support and one-on-one coaching and mentoring, *the impact successful employment* has on the lives of women and children. Women who become successfully employed contribute in many ways. They become *tax paying citizens*, support the economy by purchasing goods and services, become homeowners and send their children to college.

Our *Employment Program*, with the support of valued donors, dedicated volunteers and talented staff, is committed to creating an environment where the single moms we serve *can and will flourish* both in their careers and in life.

We believe that when moms do better, kids do better, when kids do better, communities do better, and when communities do better, we all do better.

Clients Served Fiscal 2019 (July 2018—June 2019)

Your generosity supports the services offered in our *Employment Program to low-income women and single moms* in communities along the Wasatch Front. With your support, PHP has served clients during **Fiscal 2019** (July 2018—June 2019) in the following categories.

• Community Awareness	7500	• Phase 1: Coaching	240
• Enrollment	1775	• Phase 2: Mentoring	192
• Outreach	992	• Phase 3: Employment Strategies	160
• Single Mothers Seminars (2)	325	• Phase 4: Women's Professional Network*	77
• Education	607	*Offered only in Salt Lake County	

PHP serves clients in the following locations

Salt Lake County—205 N 400 W, SLC & Weber County—2724 Washington Blvd., Ogden

All Offices—801.583.5300

Volunteer Legacy Awards

A great big thank you to KeyBank for hosting our *Spring WIW Volunteer Legacy Awards*. This yearly event gives us an opportunity to say **Thank You** to the individuals who generously volunteer their *time and talent* as coaches, mentors, workshop facilitators and board members. Each year, PHP is able to leverage the generosity of our donors with over \$125,000 in donated volunteer hours by business professionals in our community.

Honorable Mention Awards **11**
Volunteer Service Awards **35**
One Year Service Awards **12**
2 Year Service Awards **5**
3 Year Service Awards **13**
4 Year Service Awards **9**
Life Time Service Awards **3**
Life Time Service Acknowledgements **12**



2019 Client Accomplishments



Diana Beckham, center, with her daughter, left, received an Employment Milestone and Client Success Story Certificate at the 2019 Summer Awards Dinner from PHP Sr. Program Manager, Kathryn Christiansen, right.

PHP acknowledges program participants at bi-annual *Awards Dinners* where clients are invited to bring family and friends to help *celebrate their hard work* and to recognize their *accomplishments*. For participation in *educational, coaching, mentoring and employment* activities, clients earned **1974 Awards and Certificates** in Fiscal 2019.

322 Education

770 Phase 1 Coaching

334 Phase 2 Mentoring

162 Phase 3 ESN & Phase 4 WPN

386 Employment Milestones

Meet Carrie

Before PHP

- Left abusive marriage
- Single mother of two
- Wanted better life for herself & her children



After PHP

- Continuous employment for over 14 years
- 401(k) & savings account
- Completed Bachelor's Degree
- Remarried—Primary income earner
- Bought a bigger home in a better neighborhood
- Bought a car & paid off debt
- Sent kids to college

Performance & Results Measurement

PHP asks graduates to participate in an *annual survey* each year which measures employment milestones.

For *Fiscal 2019 Phase 4* graduates reported:

- **100%** employed full-time average wage **\$23.70** p/h
- **96%** have benefits offered through their employer
- **85%** have been with employer for more than **5** years
- **82%** received raise with average of **\$1.45** p/h
- **42%** company training & education reimbursement

Since enrolling in our program **Phase 4** graduates report:

- **93%** are no longer receiving assistance
- **92%** paid off their debt
- **89%** received recognition at work
- **85%** bought a new car
- **71%** started a savings account or a retirement plan
- **68%** enrolled their kids in college
- **50%** bought a new home
- **43%** completed a 2 or 4-year degree